

ORDINANCE # O-100-2014

AN ORDINANCE TO EDIT SECTION 12.4 OF THE POLICIES AND PROCEDURES MANUAL; ESTABLISHING AN EMERGENCY

WHEREAS, the current Section 12.4 of the Policies and Procedures Manual does not accurately reflect the current Uniform Allowance Policy of the Village as amended by Council in various subsequent ordinances;

WHEREAS, the Village Council of the Village of Bolivar, Ohio, wishes to amend Section 12.4 Uniform Allowances to accurately reflect the current policy and to state:

The Village may furnish a uniform allowance to Village employees as designated by the Council.

Each full time and part time member of the Police Department of the Village of Bolivar, upon completing a mandatory six (6) month probationary period, and excluding any Auxiliary members of the Police Department, shall be granted, in addition to the salary prescribed by ordinance, an annual uniform allowance in the sum of \$0.15 for each hour of actual work.

Full time and part time employees of the Street Department shall, upon approval of Council and upon completing a mandatory six (6) month probationary period, shall be granted, in addition to the salary prescribed by ordinance, an annual uniform allowance in the sum of \$0.15 for each hour of actual work.

Any uniform allowance shall be paid to the employees in two (2) semi-annual payments. The first payment shall coincide with the first regular pay in July, and the second payment shall coincide with the first regular pay in January.

It is important to employees to note that while Street Department employees are taxed upon their uniform allowance, Police Department employees are not. Employees should talk with their tax preparer regarding this issue.

In the event that the Village issues uniforms or property directly to the employee, these uniforms and all other items issued by the Village remain property of the Village and must be returned when the employee leaves the Village's employment. The employee's final paycheck shall be held until all Village property has been returned.

Now, therefore be it ordained by the Village Council the Village of Bolivar, Ohio, as follows:

SECTION 1. The Village Council for the Village of Bolivar hereby amends Section 12.4 Uniform Allowance of the Policies and Procedures of the Village of Bolivar to include the aforementioned language

SECTION 2. This Ordinance is hereby declared to be an emergency measure and its passage is immediately necessary in order to preserve, protect, and maintain health, safety and welfare of the citizens of the Village of Bolivar, Ohio, to provide for greater guidance to current employees and officials regarding the current uniform policies, to correct conflicting ordinances and policies, and therefore the same shall be in full force and effect immediately.

PASSED: August 26, 2014

REBECCA HUBBLE, MAYOR

ATTEST: _____
MARIA APP, CLERK/TREASURER