

ORDINANCE # O-10-2020

AN ORDINANCE TO SET THE CURRENT RATES OF PAY FOR EMPLOYEES OF THE VILLAGE FOR THE CALENDAR YEAR 2020; ESTABLISHING AN EMERGENCY

WHEREAS, the Village Council of the Village of Bolivar, Ohio, has performed evaluations of its employees and, upon reviewing the results and the cost of living status for the area, has decided that raises are appropriate for its employees;

WHEREAS, the Village Council wishes to set forth the current rate of pay for each Village position;

WHEREAS, the current rate of pay for each position, salary and hourly, shall be increased by a rate of 2% as follows:

Position	Pay
Street Superintendent	\$22.70/hour
Police Chief	\$22.19/hour
Full Time Sergeant	\$17.34/hour
Fiscal Officer	\$37,128.00 per year (salaried position) (\$17.85/hr)
Assistant Clerk	\$14.28/hour
Income Tax Administrator	\$14.79/hour
Part Time Patrolman	\$13.77/hour base rate, with a raise of up to \$0.25 per hour to be considered upon completion of the six-month probationary period and dependent upon performance review, and additional yearly increases not to exceed \$0.50 per hour per year based upon performance review
Part Time Street Laborer	\$12.75/hour base rate, with a raise of up to \$0.25 per hour to be considered upon completion of the six-month probationary period and dependent upon performance review, and additional yearly increases not to exceed \$0.50 per hour per year based upon performance review

The Village Administrator position provides for a flat \$2.00 per hour increase in the current rate of pay for the Village Employee/Official which takes on this position;

WHEREAS, this change of pay shall take effect as of January 1, 2020.

NOW, THEREFORE, BE IT ORDAINED by the Village Council the Village of Bolivar, Ohio, as follows:

SECTION 1. The Village Council for the Village of Bolivar hereby approves the current rate of pay for employees of the Village at the aforementioned levels effective as of January 1, 2020.

SECTION 2. This Ordinance is hereby declared to be an emergency measure and its passage is immediately necessary in order to preserve, protect, and maintain health, safety and welfare of the citizens of the Village of Bolivar, Ohio, and to provide for the rates of pay to be effective upon January 1, 2020 for the benefit of the employees and for necessary auditing and tax purposes, and therefore the same shall be in full force and effect on January 1, 2020.

FIRST READING: February 3, 2020

SECOND READING: March 2, 2020

THIRD READING:

PASSED: March 2, 2020

REBECCA HUBBLE, MAYOR

ATTEST:

Maria App, Fiscal Officer

APPROVED AS TO FORM:

Tara Wright-Timberlake
Legal Counsel, Village of Bolivar