

**ORDINANCE # O-5-2021**

**AN ORDINANCE TO SET THE CURRENT RATES OF PAY FOR  
EMPLOYEES OF THE VILLAGE FOR THE CALENDAR YEAR 2021;  
ESTABLISHING AN EMERGENCY**

**WHEREAS**, the Village Council of the Village of Bolivar, Ohio, has performed evaluations of its employees and, upon reviewing the results and the cost of living status for the area, has decided that raises are appropriate for its employees;

**WHEREAS**, the Village Council wishes to set forth the current rate of pay for Village employees;

**WHEREAS**, the current rate of pay for each position, salary and hourly, shall be increased by a rate of 2%.

**WHEREAS**, this change of pay shall take effect as of January 1, 2021.

**NOW, THEREFORE, BE IT ORDAINED** by the Village Council the Village of Bolivar, Ohio, as follows:

**SECTION 1.** The Village Council for the Village of Bolivar hereby approves the current rate of pay for employees of the Village at the aforementioned levels effective as of January 1, 2021.

**SECTION 2.** This Ordinance is hereby declared to be an emergency measure and its passage is immediately necessary in order to preserve, protect, and maintain health, safety and welfare of the citizens of the Village of Bolivar, Ohio, and to provide for the rates of pay to be effective upon January 1, 2021 for the benefit of the employees and for necessary auditing and tax purposes, and therefore the same shall be in full force and effect on January 1, 2021.

**FIRST READING: February 1, 2021**

**PASSED: February 1, 2021**

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**REBECCA HUBBLE, MAYOR**

ATTEST:

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Maria App, Fiscal Officer

APPROVED AS TO FORM:

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Tara Wright-Timberlake  
Legal Counsel, Village of Bolivar