

ORDINANCE # O-11-2021

AN ORDINANCE TO AMEND SECTION 12.3 OF THE VILLAGE POLICIES AND PROCEDURES TO PERMIT EMPLOYEES TO MAINTAIN INDEPENDENT HEALTH INSURANCE POLICIES SO LONG AS THE VILLAGE CONTRIBUTION IS LESS THAN OR EQUAL TO THE VILLAGE SPONSORED HEALTH INSURANCE PLAN; ESTABLISHING AN EMERGENCY

WHEREAS, the Village pays 80% of the health insurance premiums and the employees pay 20% of the monthly health insurance premium costs, per employee, for all employees entitled to health insurance and who are enrolled in the Village's health insurance plan;

WHEREAS, the Village Council of the Village of Bolivar wishes to permit full-time employees to maintain health insurance plans outside of the Village plan if they wish;

WHEREAS, the Village Council of the Village of Bolivar wishes to amend the Village Policies and Procedures to permit full time employees to be reimbursed by the Village up to 80% of their outside health insurance plan premium so long as the outside health insurance plan premium is equal to or better than the village's current plan;

WHEREAS, Section 12.3 of the Policies and Procedures shall be amended as set forth below to reflect this change in policy.

NOW, THEREFORE, BE IT ORDAINED by the Village Council the Village of Bolivar, Ohio, as follows:

SECTION 1. The Village Council for the Village of Bolivar hereby approves instituting a new policy permit full-time employees to maintain health insurance plans outside of the Village plan if they wish.

SECTION 2. The Village Council of the Village of Bolivar wishes to amend the Village Policies and Procedures to permit full time employees to be reimbursed by the Village up to 80% of their outside health insurance plan premium so long as the outside health insurance plan premium is equal to or better than the village's current plan

SECTION 3. Section 12.3 of the Village's Policies and Procedures is hereby amended as outlined above.

SECTION 4. This Ordinance is hereby declared to be an emergency measure and its passage is immediately necessary in order to preserve, protect, and maintain health, safety and welfare of the citizens of the Village of Bolivar, Ohio, and to provide cost effective health insurance plans for the benefit of the employees. Provided it receives the

affirmative vote of two-thirds of the members elected to or appointed to council, it shall take effect and be in force immediately upon its passage and approval.

FIRST READING: June 7, 2021

PASSED: June 7, 2021

TIM LANG, MAYOR

ATTEST:

MARIA APP, Fiscal Officer

APPROVED AS TO FORM:

Attorney Tara Wright-Timberlake
Legal Counsel, Village of Bolivar