

ORDINANCE # O-21-2021

AN ORDINANCE TO EDIT ARTICLE 10.3 “VACATION PAY” OF THE POLICIES AND PROCEDURES MANUAL, DECLARING AN EMERGENCY

WHEREAS, the Village Council for the Village of Bolivar wishes to amend the policies and procedures for the Village regarding current legislation;

WHEREAS, the Village Council of the Village of Bolivar, Ohio, wishes to edit the policies and procedures as recognized in Article 10.3 titled “Vacation Pay” from the current language:

After one (1) year of continuous service, two (2) weeks, or 80 hours.

After ten (10) years of continuous service, three (3) weeks or 120 hours.

After twenty (20) years of continuous service four (4) weeks or 160 hours.

Now, therefore be it ordained by the Village Council the Village of Bolivar, Ohio, as follows:

SECTION 1. The Village Council for the Village of Bolivar hereby amends the Policies and Procedures of the Village of Bolivar as recognized in Article 10.2 titled “Holiday Leave” to read as follows:

After one (1) year of continuous service, two (2) weeks, or 80 hours.

After six (6) years of continuous service, three (3) weeks or 120 hours.

After eleven (11) years of continuous service four (4) weeks or 160 hours.

SECTION 2. This Ordinance is hereby declared to be an emergency measure, and its immediate passage is necessary for the preservation of the public peace, health, safety and welfare of the citizens of the Village of Bolivar, Ohio, for the reason that it is necessary for the Village of Bolivar to maintain policies and procedures that regulate employee conduct to benefit the citizens of

the Village. Provided it receives the affirmative vote of two-thirds of the members elected to or appointed to council, it shall take effect and be in force immediately upon its passage and approval.

Read: September 7, 2021

PASSED: September 7, 2021

Tim Lang, Mayor

ATTEST:

APPROVED AS TO FORM:

Maria A. App, Fiscal Officer

**Attorney Tara Wright-Timberlake
Legal Counsel, Village of Bolivar**